



**35th Annual ALMA Conference
November 4-7, 2014
Loews Hotel
Annapolis, Maryland**

"Make Your Laboratory Organization the Best It Can Be"

ALMA 2014 Program Chair: Guy DeRose, Caltech

PROGRAM

Pre-conference Workshops November 4 & 5

- Nov. 4 How to Create a More Effective Lab Safety Program – Jim Kaufman, Laboratory Safety Institute
- Nov. 4 Quality Management of the Laboratory Wayne Collins, Agilent
- Nov. 5 Fundamentals of Managing a Laboratory and Laboratory Organization – Greg Bowen, Battelle;
Scott Hanton, Intertek; John Sadowski, ALMA
- Nov. 5 Leading Your Business Forward – Seth Davies, Competitive Solutions, Inc.

Wednesday November 5, 2014

Time	Topic	Moderator(s)
6:00-9:00 pm	CONFERENCE REGISTRATION	John Sadowski, ALMA
6:00-9:00 pm	SUPPLIER EXHIBIT & WELCOME MIXER	John Sadowski, ALMA
6:00-9:00 pm	POSTER PAPER SESSION	Zuzanna Donnelly, Arkema

Thursday, November 6, 2014

Time	Topic	Speakers/Facilitators
7:00-7:45 am	Continental Breakfast	
7:30 am-7:00 pm	SUPPLIER EXHIBIT	
7:45-9:00 am	Opening Remarks & Exhibitor Overviews	Richard Durand (Sun Chemical) John Sadowski (ALMA)
9:00-10:00 am	KEYNOTE ADDRESS	
	The NIST Material Measurement Laboratory	Mike Fasolka (NIST)
10:00-10:30 am	Networking Break & Exhibits	
10:30 am-12:00 pm	SESSION I – Leading Laboratory Staff	
	How to Lead Change and Make It Stick	Kelly Mason (ExxonMobil)
	Recruiting, on-boarding, and staff training to optimize the overall capabilities of the staff.	Scott Hanton (Intertek)
12:00-1:00 pm	Lunch	
1:00-2:30 pm	SESSION II – Managing Work Processes	
	Industry and University Partnership in State-of-the-Art Analytical Method Development	Larry Simeral (Albemarle Corporation)
	Adapting Work Processes in Order to Meet Rapidly Evolving Business Expectations	Richard Durand (Sun Chemical)
2:30-3:00 pm	Networking Break & Exhibits	
3:00-5:00 pm	ROUNDTABLE DISCUSSION SESSIONS: (1) Employee Motivators that Work and those that don't (2) How to Demonstrate and Promote the Value of Your Organization (3) Dealing with Challenging Employees	(1) Carl Witte (Matheson) (2) Claudia Bensley (MDLZ) (3) Paola Riveros (Novartis), Amy Polefrone (HR Strategy Group)
5:00 pm	Daily Wrap-up	Guy DeRose (Caltech)
6:30-7:00 pm	Cocktails & Exhibits	
7:00-9:00 pm	Banquet Dinner <ul style="list-style-type: none"> • Presentation of the ALMA Lab Management Award • Guest Speaker presentation on "Chocolate, From Trees to the Table" 	Sponsored by Agilent Technologies Jim Saunders (Towson State)

Friday, November 7, 2014

Time	Topic	Speakers/Facilitators
7:30-8:00 am	Continental Breakfast	
8:00-8:30 am	ALMA Business Meeting - ALMA update and Election of officers	All conferees are encouraged to participate
8:30-11:15 am	SESSION III – Optimizing Capabilities and Facilities	
8:30 – 9:15 am	What's in your Facility Design?	John Zahor (UMD-Baltimore County)
9:15 – 10:00 am	Managing a shared facility in a University Research environment	Guy DeRose (Caltech)
10:00-10:30 am	Networking Break	
10:30 - 11:15 am	What will the Lab of The Future Look Like?	Shanya Kane (Agilent)
11:15 am-12:15 pm	Roundtable summaries / discussion	
12:15 pm	Conference Wrap-up and Closing Remarks	Guy DeRose (Caltech) and Richard Durand (Sun Chemical)

REGISTER AT www.labmanagers.org